

PSEG Services Corporation  
Human Resources – Labor Relations  
234 Pierson Avenue, Edison, N.J. 08837



May 22, 2019

Mr. Cornelius Wojczechowski  
Business Manager  
UA Local 855  
261 East Main Street  
Somerville, N.J. 08876-3008

**POSITIVE DISCIPLINE PROGRAM**

Dear Mr. Wojczechowski,

The parties hereby agree that the attached Positive Discipline Program is applicable to i) all current and future UA Local 855 represented employees, ii) UA Local 855 represented employees who have been issued discipline, including those with pending grievances and iii) discontinued UA Local 855 members who have been discharged from the Company and have pending grievances filed on their behalf.

Sincerely,

A handwritten signature in cursive script that reads "Jaelyn Gabriel".

Jaelyn Gabriel  
Sr. HR Consultant – Labor Relations

A handwritten signature in cursive script that reads "Cornelius H. Wojczechowski Jr.".  
Mr. Cornelius Wojczechowski  
Business Manager  
UA Local 855

5/22/19